

**Foresthill Public Utility District
Policy #2390 - Compensation Grade and Range Chart**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Salary Range for Customer Service Representative I									
Hourly	\$16.13	\$16.94	\$17.79	\$18.68	\$19.61	\$20.59	\$21.62	\$22.70	\$23.84
Bi-Weekly	\$1,290.40	\$1,355.20	\$1,423.20	\$1,494.40	\$1,568.80	\$1,647.20	\$1,729.60	\$1,816.00	\$1,907.20
Monthly	\$2,795.87	\$2,936.27	\$3,083.60	\$3,237.87	\$3,399.07	\$3,568.93	\$3,747.47	\$3,934.67	\$4,132.27
Annually	\$33,550.40	\$35,235.20	\$37,003.20	\$38,854.40	\$40,788.80	\$42,827.20	\$44,969.60	\$47,216.00	\$49,587.20
Salary Range for Customer Service Representative II									
Hourly	\$18.09	\$18.99	\$19.94	\$20.94	\$21.99	\$23.09	\$24.24	\$25.45	\$26.72
Bi-Weekly	\$1,447.20	\$1,519.20	\$1,595.20	\$1,675.20	\$1,759.20	\$1,847.20	\$1,939.20	\$2,036.00	\$2,137.60
Monthly	\$3,135.60	\$3,291.60	\$3,456.27	\$3,629.60	\$3,811.60	\$4,002.27	\$4,201.60	\$4,411.33	\$4,631.47
Annually	\$37,627.20	\$39,499.20	\$41,475.20	\$43,555.20	\$45,739.20	\$48,027.20	\$50,419.20	\$52,936.00	\$55,577.60
Salary Range for Treatment Plant/Distribution Operator I									
Hourly	\$17.49	\$18.36	\$19.28	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	\$25.83
Bi-Weekly	\$1,399.20	\$1,468.80	\$1,542.40	\$1,619.20	\$1,700.00	\$1,784.80	\$1,874.40	\$1,968.00	\$2,066.40
Monthly	\$3,031.60	\$3,182.40	\$3,341.87	\$3,508.27	\$3,683.33	\$3,867.07	\$4,061.20	\$4,264.00	\$4,477.20
Annually	\$36,379.20	\$38,188.80	\$40,102.40	\$42,099.20	\$44,200.00	\$46,404.80	\$48,734.40	\$51,168.00	\$53,726.40
Salary Range for Treatment Plant/Distribution Operator II									
Hourly	\$19.57	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	\$26.23	\$27.54	\$28.92
Bi-Weekly	\$1,565.60	\$1,644.00	\$1,726.40	\$1,812.80	\$1,903.20	\$1,998.40	\$2,098.40	\$2,203.20	\$2,313.60
Monthly	\$3,392.13	\$3,562.00	\$3,740.53	\$3,927.73	\$4,123.60	\$4,329.87	\$4,546.53	\$4,773.60	\$5,012.80
Annually	\$40,705.60	\$42,744.00	\$44,886.40	\$47,132.80	\$49,483.20	\$51,958.40	\$54,558.40	\$57,283.20	\$60,153.60
Salary Range for Treatment Plant/Distribution Operator III									
Hourly	\$21.06	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	\$28.22	\$29.63	\$31.11
Bi-Weekly	\$1,684.80	\$1,768.80	\$1,857.60	\$1,950.40	\$2,048.00	\$2,150.40	\$2,257.60	\$2,370.40	\$2,488.80
Monthly	\$3,650.40	\$3,832.40	\$4,024.80	\$4,225.87	\$4,437.33	\$4,659.20	\$4,891.47	\$5,135.87	\$5,392.40
Annually	\$43,804.80	\$45,988.80	\$48,297.60	\$50,710.40	\$53,248.00	\$55,910.40	\$58,697.60	\$61,630.40	\$64,708.80
Salary Range for Treatment Plant/Distribution Operator IV									
Hourly	\$22.92	\$24.07	\$25.27	\$26.53	\$27.86	\$29.25	\$30.71	\$32.25	\$33.86
Bi-Weekly	\$1,833.60	\$1,925.60	\$2,021.60	\$2,122.40	\$2,228.80	\$2,340.00	\$2,456.80	\$2,580.00	\$2,708.80
Monthly	\$3,972.80	\$4,172.13	\$4,380.13	\$4,598.53	\$4,829.07	\$5,070.00	\$5,323.07	\$5,590.00	\$5,869.07
Annually	\$47,673.60	\$50,065.60	\$52,561.60	\$55,182.40	\$57,948.80	\$60,840.00	\$63,876.80	\$67,080.00	\$70,428.80
Salary Range for Treatment Plant/Distribution Operator V									
Hourly	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	\$31.73	\$33.32	\$34.99	\$36.74
Bi-Weekly	\$1,988.80	\$2,088.00	\$2,192.80	\$2,302.40	\$2,417.60	\$2,538.40	\$2,665.60	\$2,799.20	\$2,939.20
Monthly	\$4,309.07	\$4,524.00	\$4,751.07	\$4,988.53	\$5,238.13	\$5,499.87	\$5,775.47	\$6,064.93	\$6,368.27
Annually	\$51,708.80	\$54,288.00	\$57,012.80	\$59,862.40	\$62,857.60	\$65,998.40	\$69,305.60	\$72,779.20	\$76,419.20
Salary Range Operations Supervisor									
Hourly	\$35.00	\$36.75	\$38.59	\$40.52	\$42.55	\$44.68	\$46.91	\$49.26	\$51.72
Bi-Weekly	\$2,800.00	\$2,940.00	\$3,087.20	\$3,241.60	\$3,404.00	\$3,574.40	\$3,752.80	\$3,940.80	\$4,137.60
Monthly	\$6,066.67	\$6,370.00	\$6,688.93	\$7,023.47	\$7,375.33	\$7,744.53	\$8,131.07	\$8,538.40	\$8,964.80
Annually	\$72,800.00	\$76,440.00	\$80,267.20	\$84,281.60	\$88,504.00	\$92,934.40	\$97,572.80	\$102,460.80	\$107,577.60
Salary Range Administrative Assistant									
Hourly	25.78	\$27.07	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$36.28	\$38.09
Bi-Weekly	\$2,062.40	\$2,165.60	\$2,273.60	\$2,387.20	\$2,506.40	\$2,632.00	\$2,764.00	\$2,902.40	\$3,047.20
Monthly	\$4,468.53	\$4,692.13	\$4,926.13	\$5,172.27	\$5,430.53	\$5,702.67	\$5,988.67	\$6,288.53	\$6,602.27
Annually	\$53,622.40	\$56,305.60	\$59,113.60	\$62,067.20	\$65,166.40	\$68,432.00	\$71,864.00	\$75,462.40	\$79,227.20